

## STANDARDS AND PRINCIPLES 2018

This fact sheet sets out some of the key internal and external standards and principles that are applied in the group. It is a supplementary report to Reunert's 2018 integrated report, available [https://www.reunert.co.za/downloads/reports/2018/Reunert\\_IR\\_2018.pdf](https://www.reunert.co.za/downloads/reports/2018/Reunert_IR_2018.pdf)

### INTERNAL AND EXTERNAL STANDARDS AND PRINCIPLES

Reunert subscribes to various external standards to improve the quality of our operations, and legislative compliance is a minimum requirement. A comprehensive set of internal standards, policies and principles are in place to support how we conduct business. The table below sets out some of these key internal and external standards and principles that are applied by the business units, where relevant.

Listings requirements and governance	Internal standards and principles	Sustainability, management system and other standards	Business ethics and compliance
<ul style="list-style-type: none"> <li>&gt; The Companies Act</li> <li>&gt; JSE Listings Requirements</li> <li>&gt; Lusaka Stock Exchange Listings Requirements (CBI-electric: Zamefa)</li> <li>&gt; Memoranda of Incorporation</li> <li>&gt; King IV™</li> <li>&gt; Board charter, committee terms of reference and various Board policies<sup>1</sup></li> </ul>	<ul style="list-style-type: none"> <li>&gt; Reunert Delegation of Authority</li> <li>&gt; Reunert approvals framework</li> <li>&gt; Risk management methodologies, based on the ISO 31000 framework</li> <li>&gt; Various human resource policies (including occupational health and safety), information technology (IT) and environmental policies</li> <li>&gt; Procurement policies and procedures</li> <li>&gt; Credit, pricing and contract risk policies</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Transformation Committee charter</li> <li>&gt; United Nations Global Compact (UNGC) 10 Principles</li> <li>&gt; ISO 14001:2008 and ISO 14001:2015 environmental management accreditation</li> <li>&gt; OHSAS<sup>2</sup> 18001:2007, ISO 45001 and other occupational health and safety policies</li> <li>&gt; ISO 9001:2008 and ISO 9001:2015 quality management accreditation</li> <li>&gt; Independent risk control and environmental management audits are conducted at selected operations</li> <li>&gt; Conflict minerals policy</li> <li>&gt; Various local and international standards authorities certification and approvals such as the South African Bureau of Standards (SABS) and Restriction of Hazardous Substances (RoHS)<sup>3</sup> directives, where applicable</li> <li>&gt; Reutech complies with various military and North Atlantic Treaty Organization (NATO) standards</li> <li>&gt; European Union (EU) Directive 2014/34/EU, commonly called ATEX, covers electrical and non-electrical equipment used in potentially explosive atmospheres<sup>4</sup></li> <li>&gt; ICASA licence conditions</li> <li>&gt; IPC class 3 standards which addresses the acceptability of electronic assemblies</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Group values</li> <li>&gt; Reunert Code of Ethics and business unit-specific codes of ethics and conduct</li> <li>&gt; Competition law compliance policy</li> <li>&gt; Anti-corruption and whistle-blowing policies<sup>5</sup></li> <li>&gt; Arms control compliance, including the Wassenaar Agreement<sup>6</sup>, Directorate of Conventional Arms Control and National Conventional Arms Control Act of 2004</li> <li>&gt; Further compliance-related policies prescribed from time to time, such as policies to prevent insider trading, and protecting the confidentiality of unpublished price sensitive information</li> </ul>

### Building on a foundation of ethics and a high-performance culture

<sup>1</sup> Available at [www.reunert.co.za/corporate-governance.php](http://www.reunert.co.za/corporate-governance.php)

<sup>2</sup> Occupational Health and Safety Standard.

<sup>3</sup> RoHS directives, as documented by the European Union Directives.

<sup>4</sup> It relates to all equipment, protective systems, safety devices, controlling devices, regulating devices, and components – defined as any item that is essential to ensuring that equipment functions safely. Compliance with the ATEX directive is mandatory. Proof of the compliance is the Ex-mark.

<sup>5</sup> Available at [www.reunert.co.za/sustainability.php](http://www.reunert.co.za/sustainability.php)

<sup>6</sup> The Wassenaar Arrangement was established in order to contribute to regional and international security and stability, by promoting transparency and greater responsibility in transfers of conventional arms and dual-use goods and technologies, thus preventing destabilising accumulations. The aim is to prevent the acquisition of these items by terrorists.

This fact sheet provides a summary of the quality, environmental and other related standards applied within the group. It is a supplementary report to Reunert's 2018 integrated report, available at [https://www.reunert.co.za/downloads/reports/2018/Reunert\\_IR\\_2018.pdf](https://www.reunert.co.za/downloads/reports/2018/Reunert_IR_2018.pdf)

## QUALITY, ENVIRONMENTAL AND OTHER RELATED STANDARDS

The table below details the various business units' compliance with certain key international quality, environmental and other related standards.

	ROHS Directive	ISO 9001 quality management accreditation	ISO 14001 environmental management accreditation	ISO OHSAS 18001 and Health and Safety 45001
CBI-electric: African Cables		9001: 2015	14001: 2015	45001: 2018
Tank Industries		9001: 2015	14001: 2015	45001: 2018
CBI-electric: Zamefa		9001: 2015	14001: 2015	18001: 2007
CBI-electric: Low Voltage	In progress	9001: 2015	In progress	
CBI-electric: Telecom Cables		9001: 2015	14001: 2015	
Nashua		9001: 2015	14001: 2015	
Prodoc		9001: 2015	14001: 2015	
Nashua Communications		9001: 2015	14001: 2015	
Quince Capital		9001: 2015		
Reutech Radar Systems		9001: 2015		
Reutech Communications		9001: 2015		
Omnigo		9001: 2015		
Reutech Solutions		9001: 2015	14001: 2015	18001: 2007
Fuchs Electronics		9001: 2015		

### Legend

ISO Accredited	In progress	Directive
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Ryonic Robotics occupational, health and safety processes and procedures are being integrated with those of Reutech Solutions. PanSolutions, ECN, Nanoteg, DoppTech, SkyWire and Terra Firma currently hold none of the listed verifications.

### CBI-electric: low voltage

Low Voltage's products are mark-bearing, and approvals are audited periodically by local and international standards authorities, such as:

- > Australia:
  - o Australian certification bodies
  - o Technical Inspection Association (TüV)
- > China:
  - o China Railways Test and Certification Center (CRCC)
  - o China Quality Certification Center (CQC)
  - o Eurasian Conformity (EAC)
- > Canada
  - o Canadian Standards Association (CSA)
  - o South Africa
    - o South African Bureau of Standards (SABS)
- > Germany
  - o Verband der Elektrotechnik, Elektronik und Informationstechnik (VDE) Testing and certification Institute
  - o Ukraine
    - o Ukraine testing (UKR-testing)
- > Japan
  - o USA Underwriters Laboratories (UL)