

# REUNERT ENVIRONMENTAL POLICY

*[This policy replaces the previous policy approved on 3 September 2013 in its entirety.]*

Reunert manages a number of businesses focused on information and communication technologies, electronics and electrical engineering. Reunert is committed to identify the impact the group and its operations has on the environment and to minimise this impact. Reunert will also identify the potential impact the environment could have on Reunert and its operations.

## We will achieve this by

- Pursuing continuous improvement initiatives to manage:
  - Our consumption of energy, water and other natural resources,
  - All forms of pollution and emissions we create; and
  - The waste we produce.
- Identifying all environmental impacts, relative to nature and the scale of our activities, products and services.
- Complying with all applicable environmental legislation and other requirements to which we subscribe, including regulations, standards and codes of practice within our operations.
- Maintaining environmental management systems that are acceptable to our stakeholders in all of our operations.
- Monitoring our performance and having systems in place to collect data to evaluate progress made. These processes will be subject to periodical internal and external audits and management reviews.
- Providing a framework for setting and reviewing objectives and targets to promote continual improvement.
- Reviewing our products and processes to identify opportunities to enhance energy and water efficiencies and to eliminate, reduce, re-use or recycle waste.
- Monitoring and analysing new developments in climate change, environmental control and technology that could be of benefit to our businesses and our customers.
- Promoting awareness of environmental issues throughout the group through effective communication, training and consultation.
- Communicating our environmental policy to all persons working on behalf of Reunert.
- Joining efforts with interested parties in protecting our environment by communicating our environmental policy publicly and by engaging with our stakeholders on material environmental issues.

## Governance

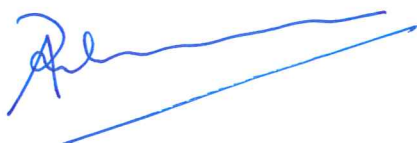
The ultimate responsibility for group environmental matters rests with the Reunert board and environmental responsibility forms part of the group's strategic approach towards sustainability. The Reunert Social, Ethics and Transformation Committee (Setco) is responsible for reviewing Reunert's policies with regard to the commitment, governance and reporting of the group's environmental performance and for guiding management and making recommendations to the board.

Material environmental risks identified within the group's operations will be reported to the Reunert Risk Committee with mitigation strategies as applicable.

The group's divisions may formulate additional divisional environmental policies to address specific issues. Such divisional policies shall incorporate the principles of this group environmental policy.

## Revision

This policy will be reviewed annually, considering any new developments regarding our impact on the environment and climate change.



Alan Dickson  
Reunert Chief Executive Officer  
13 August 2015